

## Employers Advice Service

**As an employer, you have a lot to keep up with these days. Regardless of size, your obligations as an employer, and the rights of employees, are the same.**

**And voluntary sector employees are subject to the same employment laws as the private and public sectors.**

The costs of getting it wrong are huge. Unfair dismissal compensation is currently capped at £65,300, and is expected to rise. Awards for discrimination (even if unintentional) have no upper limit and can (and have) run to hundreds of thousands of pounds.



Subscribing to the service gives you:

- Email and telephone advice and support on any employment related issues
- Quarterly bulletins on employment issue updates
- Discounted rates on standard employment-related documents
- Discounted rates for Employment Consultants

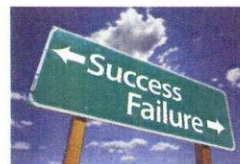
**Peace of mind: help with those tricky questions  
is only an email away!**

**We provide professional, confidential advice on anything to do with employing people, including:**

- Contracts of employment
- Policies and procedures
- Part-time and flexible working
- Maternity and family care leave
- Absence management
- Discipline and grievance
- Diversity and equal opportunities
- Dismissals and redundancy
- Staff support and development
- Recruitment and selection
- Interviewing

### ***Customised training***

We also offer discounted rates on tailored training courses and briefing sessions on employment law issues. All customised training sessions are suitable for management committee, board members and staff with line management responsibilities.



Subjects covered include:

- Becoming an employer
- Practical Employment Law
- Employing part-time and sessional staff
- Managing absence
- Discipline and Grievance procedures
- Contracts of employment
- Maternity and Family Care leave

**You can contact Cameron Riddell Associates on 01506 430022,  
or email [info@cameron-riddell.co.uk](mailto:info@cameron-riddell.co.uk)**